

**UNIVERSITY OF CINCINNATI**  
**Official Proceedings of the**  
**Three Hundred and Ninety-Fifth Meeting of the Board of Trustees**  
**(A Regular Meeting)**  
**June 27, 2023**

The Three Hundred and Ninety-Fifth Session of the Board of Trustees of the University of Cincinnati was opened at 9:39 a.m. on Tuesday, June 27, 2023, in the College of Law Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

**BOARD MEMBERS PRESENT:** Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman (virtual); Monica Turner, Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**BOARD MEMBERS ABSENT:** None

**ALSO PRESENT:** Neville G. Pinto, President;  
Patrick Kowalski, Senior Vice President for Administration and Finance;  
Valerio C. Ferme, Provost & Senior Vice President Academic Affairs;  
Lori Ross, General Counsel;  
Ryan Hays, Executive Vice President and Chief Innovation & Strategy Officer;  
Andrew Filak Jr., Sr. VP for Health Affairs and Dean, College of Medicine  
Logan Johnson, Graduate Trustee;  
Daniel Carl, Faculty Senate Chair;  
Taylor Morgan, Undergraduate Student Body President

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Brandi Elliott, University Staff Senate  
Nicole Blount, Executive Director of Board  
Relations;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)*

Mr. Collins:

Good morning, and welcome, everyone. It's wonderful to be here to meet inside our beautiful new College of Law Building, which, as you know, officially opened last September. Thank you to Interim Dean Whiteman for hosting us yet again. He also hosted us for an Investment Committee Meeting recently and the Investment Committee had an opportunity to tour the building. It brings back great memories for me. Thirty years ago, in the fall of 1986 as a second-year Lindner College of Business student, we moved into this brand-new building, which I think even at that time had already been outgrown by the College of Business when we moved in, but it's great to be here in its new refreshed self and a great home for the College of Law.

It's a pleasure to get to host our meetings in a variety of new locations around campus. As a board, we're having the opportunity to gain exposure not just to UC's incredible architecture, but also learning about the tremendous work taking place within the colleges and beyond.

Today is the final meeting for Staff Senate Chair Heidi Pettyjohn. Heidi was unable to be here today so we will present Heidi with a parting gift from the board during our August meeting. Heidi's successor is Brandi Elliott, Executive Director of Student Affairs, Identity, and Inclusion, the Office of Ethnic Programs and Services, and the Darwin T. Turner Scholars Program. We look forward to working closely with Dr. Elliott in this new role.

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Today also represents the first official meeting for new Student Government President Taylor Morgan. We met Taylor briefly at the last meeting when we said goodbye to Isaac Smitherman. I would like to extend an official congratulations and welcome to Taylor. As a former Student Body President, I have a particular affection for the participation of our students here. Additionally, we are still waiting for the Undergraduate Student Trustee to be appointed by the Governor's Office and we will welcome that person when they are appointed.

With that, that brings us to President Pinto's report. President Pinto, would you please share your report?

Dr. Pinto:

Thank you, and good morning, everybody. Dean Whiteman, thank you for hosting us today. We had a wonderful and productive couple of months since the last board meeting and that included the end of what I would describe as a very satisfying and successful academic year. Most of you have heard me talk about the foundational pillars of our institution. Education is at the very top of that foundational pillar. We are a Carnegie Research One university with a mission in research, and we have built out the pillar of innovation, which connects both innovation and research to the needs of our society. If you will indulge me, I want to give you a very brief overview of what we've accomplished this year.

In the pillar of education, our enrollment this year was nearly 48,000 students. In a climate where most public universities are losing enrollment, particularly in Ohio, we should not take for granted the sustained growth that UC has experienced. I also would like to emphasize that looking at this growth as just a number is not the right way to look at it, but as we expand our ability to educate, particularly with access as a central objective, this is going to be the

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transformational engine for our society. All indications are we will also exceed our record enrollment again this coming fall. Our popularity as an in-demand university is a credit to the outstanding academic programs that our faculty deliver, as well as wonderful campus experiences made possible by so many dedicated UC staff. I would like to thank in this regard Provost Ferme, and also our Senior Vice President for Administration Pat Kowalski for their leadership in building our academic programs and campus experiences that ensure positive outcomes for our students. Your work is also building our reputation for the recruitment of future students. Thank you for bringing in impressive new academic leadership, including the appointment of four new deans to lead our colleges and for recruiting such a diverse faculty this year.

On the facility side, we opened the new College of Law, this building that we are sitting in right now, and we cut the ribbon on the fully remodeled Calhoun Hall to support the experiences of our students. With regard to the research pillar, we have celebrated the largest ever research enterprise in UC's history with total research expenditures reaching 615 million dollars this year. My congratulations to the Office of Research led by Pat Limbach and all the faculty who continue to advance our quest for new knowledge. In addition, we opened a brand-new Digital Futures building now home to 24 interdisciplinary research laboratories operated by more than 60 faculty and 100 students from seven different colleges.

Finally, with regard to innovation, let me congratulate the Office of Innovation led by Dr. Ryan Hays. UC has emerged as a national leader in innovation, evidenced by winning the top prize in the fall from the Association for Public and Land-Grant Universities and this prize was for economic engagement. Our institution is on an exciting path on many fronts from academic research to innovation.

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Few things top the excitement of Commencement at UC and we celebrated with four ceremonies at the end of April. In total, we awarded 7,359 degrees to our largest ever graduating class. And I might add in terms of impact, we are expecting for the entire academic year to top 12,000 graduates in this academic year. I also had the pleasure of joining both the Tyehimba celebration as well as the ROTC commissioning ceremony. Both are truly special and unique end of year celebrations for our students. I hope all of you can join us for our summer Commencement ceremonies inside the Fifth Third Arena on August 4. This is truly a day when our mission comes into full focus.

I know Heidi Pettyjohn is not here to join us today, but I'd like to publicly thank her and the entire team, including Fran Larkin, Director of Community Engagement, who helped organize and pull off a very successful UC Serves on May 19. UC Serves return this year to bring together staff and faculty from across the university to work on projects proposed by local nonprofit partners. In total, UC Serves included 430 volunteers, 70 service sites, and more than 1,700 hours of service. This surge of UC support into our community serves as a shot into the arm to our city's nonprofits. Thanks to all those who were able to help pitch in and serve our community. This is truly important and helps enhance UC's image in our city and beyond.

Last month, we also had the pleasure of breaking ground on the Bearcats new Indoor Practice Facility. I would like to congratulate Director Athletics John Cunningham and his entire team on the start of what promises to be a transformational facility. As we look ahead to our official entry into the Big 12 on July 1, I'm certain the investment made possible by the incredible generosity of donors such as Larry and Rhonda Sheakley will help UC distinguish itself among our new Power Five competitors.

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I've provided a printed version of my report. I will not go through all the items that are listed, but each one merits and deserves your attention, and it is only a subset of the accomplishments of our faculty, students, and staff. I'd like to highlight two.

A new study commissioned by the Inter-University Council of Ohio found that UC's overall impact on the business community in Southwest Ohio, Northern Kentucky, and Eastern Indiana is 10.6 billion dollars. The study examined impact for the 2021/2022 fiscal year and revealed that UC supports 125,000 jobs in the area. For perspective, this means one out of every 12 jobs in the region is supported by the activities of the university and its students. That is really an impressive impact.

Finally, the Goldwater Foundation recognized Greg Muha, an electrical engineering student at the College of Engineering and Applied Science, by naming him a 2023 recipient of a prestigious Goldwater Scholarship. The Barry Goldwater Scholarship was granted to just 413 sophomores or juniors across the country this year. It focuses on promising future researchers at our universities, and Greg has been my divide is one of those. In his research, he is studying how to apply a polarizing material to microchips to create circuits that use less energy.

We have a presentation this morning from Program Manager Mieke Clincy of UC's Master of Law program, which is celebrating its 10th anniversary opening in 2013. The UC Law LLM program has extended worldwide, including students from more than 50 different countries. Mieke is an attorney licensed in Ohio and Maryland and an alumna of UC Law. As a former journalist and managing editor of two premium legal journals, she is a skilled editor and writer who loves the details. A native of Clifton, she has consistently worked in the field of international affairs and is fluent in German. She has been welcoming international students to the College of Law since 2018. Please welcome and Mieke Clincy and UC Law LLM graduate Tobias Dose.

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**PRESENTATION**

Ms. Clincy:

Good morning to the Board of Trustees, Provost Ferme, and everyone in attendance.

Thank you for being here. UC Law's LLM program, which is designed to provide foreign-trained lawyers with a solid foundation in the U.S. legal system and to prepare them to return home to accelerated careers, celebrated 10 years of bringing the world to UC Law this past year. Our charge has been to create and fine-tune a boutique program that attracts a high caliber of students and enhances the College by increasing diversity, inclusion, and internationalization.

The LLM program is a launching point for the internationalization strategy at the College of Law, serving as a pipeline for very well-credentialed law school graduates, dual-degree law students, and practicing attorneys from around the globe to bring their knowledge and experiences from a variety of legal systems to strengthen the College in a myriad of ways.

The LLM program has opened doors for faculty, staff, and student exchanges; connected the law school and other Colleges' faculty and staff with peers at partner institutions; raised the profile of UC Law in those regions; and created work and externship opportunities for JD and LLM students around the world. For example, we have a JD Urban Morgan student in Spain this summer at the University of Deusto, our newest LLM partner university, and one of our alums whose public-facing work has made her a household name in the country of Georgia has hosted two JD students for summer externships.

The LLM program has active partnerships with universities in Colombia (Javeriana University in Bogotá), Italy (University of Trento), Ecuador (University of San Francisco Quito), France (University of Bordeaux), and Spain (University of Deusto in Bilbao). Some of these schools send us their graduates, while we have dual-degree agreements with others, whereby their

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students spend the last year of their LLB with us and complete the LLB degree with the same credits with which they earn the LLM degree. Students are now enrolling in programs in our partner institutions because of the opportunity they might eventually have to come to UC for an LLM. We also are said to attract the most Fulbright students of any program on campus and receive Fulbright placements every year. Our partnerships with these institutions contribute to diversity, student engagement, and intellectual inquiry at the College of Law.

In the LLM office, we center the student experience academically, vocationally, socially, and more:

- In the building, our students have the unique opportunity to work with OIP or the Urban Morgan Institute as LLM Fellows; gain practical experience through our other centers and clinics; and provide a diversity of perspectives from around the globe that bolster JD student and faculty learning in the classroom. Having lawyer students from different legal systems in our classrooms, especially ones who are holding their own in rigorous courses alongside JD students, elevates the law school experience for everyone in the college.
- We also work closely with our Center for Professional Development, our LLM and JD alums worldwide, faculty at our partner universities, and our local legal, judicial, and business community to ensure that experienced-based learning and extracurricular networking opportunities are available to every LLM student.
- Part of my role is to make sure our students feel welcome and supported from application to graduation, and our LLMs have consistently reported that our program feels like being part of a family.

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- After graduation, our students are regularly offered dream jobs back at home at top national and international law firms and in government and politics years ahead of their peers because of having the U.S. LLM degree.
- We support faculty exchanges and work-abroad opportunities, and we created and conducted the first Law study-abroad program for JD and LLM students, which took place this past spring break in Bogota Columbia.
- Many partnerships with foreign universities that were formed in the LLM office have become University-wide strategic partnerships, providing collaborative opportunities among various colleges and universities around the world.
- The high caliber of students we attract strengthens the University's reputation locally and globally and the LLM was the first new degree program at the College of Law since the LLB became a JD generations ago. Out of this same office, built upon the success of the LLM program, we launched the online MLS program last year.

This is a little bit about the nuts and bolts of our program, and I'm going to leave that slide up there and introduce Tobias to come speak to the student perspective of our program, after which we welcome your questions. Tobias came to us last fall after almost two decades of experience as a legal professional in New York City. He has international experience in developing cross-border marketing and communication solutions, supporting U.S. and EU small and midsize enterprises (SMEs) regarding their market entry goals on both sides of the Atlantic, organizing trade missions as well as creating high-level corporate, governmental, and diplomatic programs. Tobias holds the equivalent (State Juridical Examination) to a Bachelor of Laws degree (LLB) from the University of Göttingen in Germany, a Master of Arts (MA) in Corporate Communication from Baruch

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College, City University of New York, and recently graduated from the University of Cincinnati with a Master of Laws (LLM) degree. Tobias will speak to the Board about the LLM program from the student perspective. Tobias?

Mr. Dose:

Good morning, everybody. It's wonderful to be here. Thank you very much for inviting me. What a year it has been. I graduated from law school in Germany quite a while ago and I had to see after all these years if I'm still able to do it. As Mieke just said, I was working in management consulting for many years and immediately followed up and became an attorney. You have all these years doing something else, but then you think what should you do now? It's better to choose a one-year 24-credit program instead of an entire JD.

There is one thing I would really like to point out, and this is something that was quite exceptional. This is not just a law school. It felt to me more like family when we came here. Of course, law school is always very competitive, but there's something different here in this school. The 1L, 2L, and 3L students did an exceptional job to support the LLM students. They never gave us the feeling that there are JD students on one side and LLM students on the other side. They were fantastic in providing guidance. If you had a question coming here, they were always open to answer any question. It's the same for the entire faculty, which is from my point of view a world-class faculty. When you had a question as a LLM student, it didn't really matter what time it was during the day. You could just pass by the office and say you have a question if you simply didn't get what was said during class and had to follow up with them. Every professor was very open to do so.

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I think the strength that this law school has is it is very much open to people from all around the world, and this is what I experienced. I have lived and worked here for almost two decades in the United States and I observed the younger students who came from Ecuador, France, and Italy and I thought it must be very hard for them. For a lot of them it is their first time being in United States and being abroad, but they were welcomed here at the law school with open arms, and I talked with a lot of them.

It is fantastic here and I can highly recommend this LLM program to everyone who is interested. I think it is different from one of these big LLM programs you can find in Chicago or New York. It's a big advantage that it is a small law school and you interact as we did with fellow JD students. I'm going to stay in Cincinnati, and I can say that Mieke Clincy and Dean Wagoner are doing a fantastic job and I can't imagine how this program will look as it grows in the next ten years. I hope more students will have a chance to experience that. Thank you.

Ms. Clincy:

Thank you so much. Are there any questions?

Mr. Collins:

I had one question, which is how large do you imagine the program getting over time? You probably said this, but how many students are in it now and how large do you anticipate it?

Ms. Clincy:

Our annual class is 20-25 students and we do not anticipate growing in numbers very much.

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We like to increase the caliber of the student that we recruit and expand opportunities. As I'm sure you know, the law school is intentionally small, and we also keep the LLM program intentionally small so we can provide this type of community environment of relationships and networking so that everyone has an opportunity to have practical experiences. We're going to keep it intentionally small but grow in caliber.

Mr. Collins:

Is it exclusively for people who have graduated from law school in other jurisdictions or are there other countries or other people who are eligible to participate?

Ms. Clincy:

The number one bar is having a foreign law degree. You can either come as part of our dual degree program where you are going to have a foreign law degree in the next year, or as a law school graduate from another country.

I did leave some of our brand-new brochures and my card. If you have more questions, please feel free to reach out.

Mr. Collins:

Great. Are there any other questions? Thank you so much. [Applause] We will now proceed with our committee meetings.

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**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, Audit and Risk Management Committee, and Compensation Committee began at 8:50 am and concluded at 9:39 am. The Compensation Committee reconvened at 10:44 am and concluded at 10:45 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees convened at 9:39 a.m. and, as noted on the first page of these minutes, a roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the April 25, 2023 Regular Meeting Minutes?

*(A motion was moved by Mrs. McGruder, and second by Mrs. Turner)*

Mr. Collins:

All those in favor say “Aye.” All opposed say “nay”. Thank you. The Minutes are approved.

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It is now time to vote on all the items. The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee items.

May I have a motion to approve all the recommended items for the Academic Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee items?

*(Upon a motion moved by Mrs. Heiman, and a second by Mr. Brown, a roll call vote was taken.)*

**AYE:** Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman (virtual); Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**NAY:** None

**ABSENT:** None

Mr. Collins:

The motion passed and all items are approved. Thank you.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee at their respective meetings today,

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**A. Academic and Student Affairs Committee**

**23.06.27.01** Approval of Academic Appointments

**Synopsis:** It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

**Dean Appointments**

Michelle Clare, MA

Dean  
 College of Cooperative Education  
 and Professional Studies  
 Effective May 1, 2023 – June 30, 2028

Haider Ala Hamoudi, JD

Dean  
 College of Law  
 Effective August 1, 2023 – June 30, 2028

Elizabeth Kiscaden, MLIS, AHIP

Dean  
 UC Libraries  
 Effective August 14, 2023 – June 30, 2028

James Mack, PhD

Dean  
 College of Arts and Sciences  
 Effective July 1, 2023 – June 30, 2028

**Dean Reappointments**

Marianne Lewis, PhD

Dean  
 Lindner College of Business  
 Effective July 1, 2024 – June 30, 2031

John Weidner, PhD

Dean  
 College of Engineering and Applied Sciences  
 Effective July 1, 2024 – June 30, 2029

**Emeritus Status**

Zalfa Abdel-Malek, PhD

Professor Emerita  
 College of Medicine  
 Department of Dermatology  
 Effective May 1, 2023

Beth Ash, PhD

Associate Professor Emerita  
 College of Arts and Sciences  
 Department of English  
 Effective May 1, 2023

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Orson Austin, MD	Professor of Clinical Emeritus College of Medicine Department of Family and Community Medicine Effective July 1, 2023
Janet Boyle, MD	Professor of Clinical Emerita College of Medicine Department of Internal Medicine Effective August 1, 2023
Steven Buchberger, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Civil and Architectural Engineering and Construction Management Effective June 1, 2023
Divaker Choubey, PhD	Professor Emeritus College of Medicine Department of Environmental and Public Health Sciences Effective July 1, 2023
Darwin Church, MSEE	Professor Emeritus UC Clermont College Department of Math, Computers, Geology and Physics Effective September 1, 2023
Nicholas Dunning, PhD	Professor Emeritus College of Arts and Sciences Department of Geography Effective July 1, 2023
Bonnie Sue Fisher, PhD	Professor Emerita College of Education, Criminal Justice and Human Services School of Criminal Justice Effective May 1, 2023
James Frank, PhD	Professor Emeritus College of Education, Criminal Justice and Human Services School of Criminal Justice Effective May 1, 2023
Evangelia Kranias, PhD	Professor Emerita College of Medicine Department of Pharmacology and Systems Physiology Effective July 1, 2023

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Antoinette Larkin, PhD	Associate Professor Emerita College of Arts and Sciences Department of English Effective May 1, 2023
Lisbeth Lazaron, MD	Associate Professor of Clinical Emerita College of Medicine Department of Family and Community Medicine Effective August 1, 2023
Russell McMahon, MEd	Associate Professor Emeritus College of Education, Criminal Justice and Human Services School of Information Technology Effective May 1, 2023
Maribeth Metzler, PhD	Professor Educator Emerita College of Arts and Sciences Department of Communication Effective May 1, 2023
Margaret Reed, PhD	Professor Educator Emerita Lindner College of Business Department of Accounting Effective August 15, 2023
Mary Kaye Scaramucci, RDH, MS	Professor Emerita UC Blue Ash College Department of Allied Health Effective August 1, 2023
Mary Schuster	Assistant Professor Educator Emerita College of Arts and Sciences Department of Mathematical Sciences Effective May 1, 2023
Kim Seroogy, PhD	Professor Emeritus College of Medicine Department of Neurology and Rehabilitation Medicine Effective July 1, 2023
Joan Sevy Majers, DNP, RN	Assistant Professor of Clinical Emerita College of Nursing Effective August 15, 2023

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Kenneth Sherman, MD, PhD  
 Professor Emeritus  
 College of Medicine  
 Department of Internal Medicine  
 Effective July 1, 2023

Alison Weiss, PhD  
 Professor Emerita  
 College of Medicine  
 Department of Molecular and Cellular  
 Biosciences  
 Effective August 1, 2023

**Endowed Chair / Professorship Appointments**

Michael Goodman, MD  
 The Dario Rodriquez, Jr, Endowed Chair in  
 Trauma Surgery  
 College of Medicine Department of Surgery  
 Effective July 1, 2023 – June 30, 2028

Daniel Sun, MD  
 The Myles L. Pensak, MD, Endowed Professorship  
 In Otology Neurotology and Skull Base Surgery  
 College of Medicine  
 Department of Otolaryngology/Head and Neck  
 Surgery  
 Effective May 1, 2023

**Unit Head Appointments**

Sachin Modi, PhD  
 Unit Head  
 Lindner College of Business  
 Department of Operations, Business Analytics  
 and Information Systems  
 Effective August 15, 2023 – August 14, 2027

Joanna Campbell  
 Unit Head  
 Lindner College of Business  
 Department of Management  
 Effective August 15, 2023 – August 14, 2027

**Unit Head Reappointment**

Michael Ferguson, PhD  
 Unit Head  
 Lindner College of Business  
 Department of Finance  
 Effective August 15, 2023 – August 14, 2026

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**New Faculty Appointments**

Haider Ala Hamoudi, JD	Professor with Tenure College of Law Effective August 1, 2023
Elizabeth Kiscaden, MLIS, AHIP	Senior Librarian with Tenure UC Libraries Effective August 14, 2023
Sachin Modi, PhD	Professor with Tenure Lindner College of Business Department of Operations, Business Analytics and Information Systems Effective July 1, 2023
Johnny Rungtusanatham, PhD	Professor with Tenure Lindner College of Business Department of Operations, Business Analytics and Information Systems Effective August 15, 2023

**Recommendations for Tenure or Promotion**

**From Assistant Professor to Associate Professor with Tenure**

*Blue Ash College*

Jennifer Demichael	Allied Health	Effective 08/15/23
Lori Wortylko	Business & Economics	Effective 08/15/23
Jessica Furgerson	English & Communication	Effective 08/15/23
Anna Hensley	English & Communication	Effective 08/15/23
Zekeriya Karatas	Math, Physics & Computer Science	Effective 08/15/23
Stacey Benton	Veterinary Technology	Effective 08/15/23

*Clermont College*

Jill Shirokawa	Science & Health	Effective 08/15/23
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*College of Arts and Sciences*

Noe Alvarez	Chemistry	Effective 08/15/23
Aditi Machado	English	Effective 08/15/23
Felicia Zamora	English	Effective 08/15/23
Daniel Sturmer	Geology	Effective 08/15/23
Susan Karr	History	Effective 08/15/23
Rebecca Wingo	History	Effective 08/15/23
Jennifer Caplan	Judaic Studies	Effective 08/15/23
Xuan Cao	Mathematical Sciences	Effective 08/15/23

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Adam Aurisano	Physics	Effective 08/15/23
Joachim Brod	Physics	Effective 08/15/23
Carlie Trott	Psychology	Effective 08/15/23
Jorge Espinoza	Romance & Arabic Languages & Literatures	Effective 08/15/23
Alexander Thurston	Public & International Affairs	Effective 08/15/23
Anima Adjepong	Women's, Gender & Sexuality Studies	Effective 08/15/23

College Conservatory of Music

Sharon Huizinga	Theatre Arts, Production & Arts Administration	Effective 08/15/23
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College of Design, Architecture, Art and Planning

Leah Hollstein	Planning	Effective 08/15/23
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College of Education, Criminal Justice and Human Services

Brittany Hayes Tsygansky	Criminal Justice	Effective 08/15/23
Hexuan Liu	Criminal Justice	Effective 08/15/23
Haiyang Ai	Education	Effective 08/15/23
Mark Sulzer	Education	Effective 08/15/23
Matthew Huml	Human Services	Effective 08/15/23
Andrew Wood	Human Services	Effective 08/15/23

College of Engineering and Applied Sciences

Gregory Harris	Chemical & Environmental Engineering	Effective 08/15/23
Jonathan Nickels	Chemical & Environmental Engineering	Effective 08/15/23
Patrick Ray	Chemical & Environmental Engineering	Effective 08/15/23
Jingjie Wu	Chemical & Environmental Engineering	Effective 08/15/23
Zachariah Fuchs	Electrical & Computer Engineering	Effective 08/15/23
Boyang Wang	Electrical & Computer Engineering	Effective 08/15/23
Je-Hyeong Bahk	Mechanical & Materials Engineering	Effective 08/15/23
Ashley Paz y Puente	Mechanical & Materials Engineering	Effective 08/15/23

College of Medicine

Yanbo Fan	Cancer Biology	Effective 09/01/23
Jun Wang	Environmental & Public Health Sciences	Effective 09/01/23
Jason Winnick	Internal Medicine	Effective 09/01/23

College of Nursing

Joshua Lambert	Nursing	Effective 08/15/23
Jennifer Lanzillotta	Nursing	Effective 08/15/23
Caroline Morrison	Nursing	Effective 08/15/23

Lindner College of Business

Adam Olson	Accounting	Effective 08/15/23
Noah VanBergen	Marketing	Effective 08/15/23
Liwei Chen	Operations, Business Analytics & Information	Effective 08/15/23

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**From Associate Professor to Professor with Tenure**

College of Medicine

Jack Rubinstein	Internal Medicine	Effective 09/01/23
Trisha Wise-Draper	Internal Medicine	Effective 09/01/23

**Tenure at Professor**

College of Medicine

Pier Scaglioni	Internal Medicine	Effective 09/01/23
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**Tenure at Associate Professor**

College of Allied Health Sciences

Laurie Rivers	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/23
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College Conservatory of Music

Shauna Steele	Dance	Effective 08/15/23
Demarre McGill	Performance Studies	Effective 08/15/23

College of Engineering and Applied Sciences

Yoonjee Park	Chemical & Environmental Engineering	Effective 08/15/23
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College of Medicine

Michael Tranter	Internal Medicine	Effective 09/01/23
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**From Assistant Professor to Associate Professor**

College of Arts and Sciences

Isaac Campos-Costero	History	Effective 08/15/23
Shailaja Paik	History	Effective 08/15/23
Philip Ilten	Physics	Effective 08/15/23

College of Law

Meghan Morris	Law	Effective 08/15/23
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College of Medicine

Thomas Cunningham	Cancer Biology	Effective 09/01/23
Kristin Hudock	Internal Medicine	Effective 09/01/23

**From Associate Professor to Professor**

Blue Ash College

Lisa Timman	Art & Visual Communication	Effective 08/15/23
Angela Miller-Hargis	Behavioral Science	Effective 08/15/23
Lizzie Ngwenya-Scoburgh	Business & Economics	Effective 08/15/23

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Monica Widdig	Business & Economics	Effective 08/15/23
Mwangi Chege	English	Effective 08/15/23
Robert Murdock	English	Effective 08/15/23
Rachel Frankel	Math, Physics & Computer Science	Effective 08/15/23

Clermont College

Kathleen Hulgin	Social Sciences	Effective 08/15/23
Cassandra Fetters	English, Language & Fine Arts	Effective 08/15/23
Rebecca Proud	English, Language & Fine Arts	Effective 08/15/23
Girija Nair-Hart	Math, Computers, Geology & Physics	Effective 08/15/23

College of Allied Health Sciences

Susan Kotowski	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/23
Dana Harley	Social Work	Effective 08/15/23

College of Arts and Sciences

Joshua Gross	Biological Sciences	Effective 08/15/23
George Stan	Chemistry	Effective 08/15/23
Yujie Sun	Chemistry	Effective 08/15/23
Ryan White	Chemistry	Effective 08/15/23
Omotayo Banjo	Communication	Effective 08/15/23
Yizao Wang	Mathematical Sciences	Effective 08/15/23

College of Cooperative Education and Professional Studies

Robin Arnspenger Selzer	Cooperative Education & Professional Studies	Effective 08/15/23
Christopher Cooper	Cooperative Education & Professional Studies	Effective 08/15/23
Cindy Damschroder	Cooperative Education & Professional Studies	Effective 08/15/23
Todd Foley	Cooperative Education & Professional Studies	Effective 08/15/23

College of Design, Architecture, Art and Planning

Ming Tang	Architecture & Interior Design	Effective 08/15/23
Jordan Tate	Art	Effective 08/15/23
Claudia Rebola	Design	Effective 08/15/23

College of Education, Criminal Justice and Human Services

Ben Feldmeyer	Criminal Justice	Effective 08/15/23
Ying Guo	Education	Effective 08/15/23
Casey Hord	Education	Effective 08/15/23
Susan Taffe Watts	Education	Effective 08/15/23
George Richardson	Human Services	Effective 08/15/23

College of Medicine

Atsuo Sasaki	Internal Medicine	Effective 09/01/23
Yu Luo	Molecular & Cellular Biosciences	Effective 09/01/23
Mohammad Azam	Pathology & Laboratory Medicine	Effective 09/01/23

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College of Pharmacy

Yuhang Zhang Pharmacy Effective 08/15/23

Lindner College of Business

Linna Shi Accounting Effective 08/15/23

Joanna Campbell Management Effective 08/15/23

**From Instructor of Clinical to Assistant Professor of Clinical**

College of Medicine

Lisa Fioretti Internal Medicine Effective 09/01/23

Jane Koo Pediatrics Effective 06/27/23

College of Nursing

Thomas Minges Nursing Effective 08/15/23

**From Assistant Professor of Clinical to Associate Professor of Clinical**

College of Medicine

Niekoo Abbasian Anesthesiology Effective 09/01/23

Cheryl Hartzell Anesthesiology Effective 09/01/23

Christopher Lee Anesthesiology Effective 09/01/23

Gretchen Lemmink Anesthesiology Effective 09/01/23

Joseph McSoley Anesthesiology Effective 09/01/23

Maggie Mechlin Anesthesiology Effective 09/01/23

Charlotte Walter Anesthesiology Effective 09/01/23

Bret Betz Emergency Medicine Effective 09/01/23

John Campbell Emergency Medicine Effective 09/01/23

B. Curry Woods Emergency Medicine Effective 09/01/23

Anna Goroncy Family & Community Medicine Effective 09/01/23

Alejandro Aragaki-Nakahodo Internal Medicine Effective 09/01/23

Kathleen Broderik-Forsgren Internal Medicine Effective 09/01/23

Naseer Khan Internal Medicine Effective 09/01/23

Jwalant Modi Internal Medicine Effective 09/01/23

Jadwiga Stanek Internal Medicine Effective 09/01/23

Oluwole Awosika Neurology & Rehabilitation Medicine Effective 09/01/23

Eva Mistry Neurology & Rehabilitation Medicine Effective 09/01/23

Jonathan Smith Neurology & Rehabilitation Medicine Effective 09/01/23

Rani Nasser Neurosurgery Effective 09/01/23

Jesse Skoch Neurosurgery Effective 09/01/23

Michael Guy Obstetrics & Gynecology Effective 09/01/23

Andrea Hamel Obstetrics & Gynecology Effective 09/01/23

Meredith Pensak Obstetrics & Gynecology Effective 09/01/23

Robert Rossi Obstetrics & Gynecology Effective 09/01/23

Christine Heubi Otolaryngology/Head & Neck Surgery Effective 09/01/23

Matthew Smith Otolaryngology/Head & Neck Surgery Effective 09/01/23

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Stephanie Kinney	Pathology & Laboratory Medicine	Effective 09/01/23
Lauren Rosen	Pathology & Laboratory Medicine	Effective 09/01/23
Alexis Bencoter	Pediatrics	Effective 06/27/23
Cherie Torres-Silva	Pediatrics	Effective 06/27/23
Patricia Vega-Fernandez	Pediatrics	Effective 06/27/23
Courtney Cinko	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Kelli Dominick	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Brett Dowdy	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Martine Lamy	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Alisha Lee	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Hilja Ruegg	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Emily Daugherty	Radiation Oncology	Effective 09/01/23
Timothy Struve	Radiation Oncology	Effective 09/01/23
Alexander Bondoc	Surgery	Effective 09/01/23
Michael Grau	Surgery	Effective 09/01/23
Tammy Holm	Surgery	Effective 09/01/23
Latifa Sage Silski	Surgery	Effective 09/01/23
Jonathan Thompson	Surgery	Effective 09/01/23
Robert Van Haren	Surgery	Effective 09/01/23

**From Associate Professor of Clinical to Professor of Clinical**  
College of Medicine

Suzanne Bennett	Anesthesiology	Effective 09/01/23
Mario Patino	Anesthesiology	Effective 09/01/23
Harsh Sachdeva	Anesthesiology	Effective 09/01/23
Lori Stolz	Emergency Medicine	Effective 09/01/23
Jeffrey Schlaudecker	Family & Community Medicine	Effective 09/01/23
Robert O'Donnell, Jr	Internal Medicine	Effective 09/01/23
Olugbenga Olowokure	Internal Medicine	Effective 09/01/23
Neha Wadhwa	Internal Medicine	Effective 09/01/23
Robert Neel	Neurology & Rehabilitation Medicine	Effective 09/01/23
Soma Sengupta	Neurology & Rehabilitation Medicine	Effective 09/01/23
Adam Kaufman	Ophthalmology	Effective 09/01/23
Virginia Utz	Ophthalmology	Effective 09/01/23
Angelo Colosimo	Orthopaedic Surgery	Effective 09/01/23
Anthony Guanciale	Orthopaedic Surgery	Effective 09/01/23
Jason Long	Orthopaedic Surgery	Effective 09/01/23
Catherine Hart	Otolaryngology/Head & Neck Surgery	Effective 09/01/23
Ahmad Sedaghat	Otolaryngology/Head & Neck Surgery	Effective 09/01/23
Andrea Beaton	Pediatrics	Effective 06/27/23
Andrew Beck	Pediatrics	Effective 06/27/23
Jeffrey Tenney	Pediatrics	Effective 06/27/23
Suzanne Sampang	Psychiatry & Behavioral Neuroscience	Effective 09/01/23
Luke Pater	Radiation Oncology	Effective 09/01/23
Vinita Takiar	Radiation Oncology	Effective 09/01/23

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Arnold Merrow, Jr	Radiology	Effective 09/01/23
Michael Goodman	Surgery	Effective 09/01/23
Deepak Krishnan	Surgery	Effective 09/01/23
Ian Paquette	Surgery	Effective 09/01/23
Nilesh Patil	Surgery	Effective 09/01/23

**From Research Associate Professor to Research Professor**

*College of Medicine*

Katherine Bowers	Pediatrics	Effective 06/27/23
Fukun Guo	Pediatrics	Effective 06/27/23
Heather Kaplan	Pediatrics	Effective 06/27/23
Ellen Lipstein	Pediatrics	Effective 06/27/23
Brian Varisco	Pediatrics	Effective 06/27/23
Jianqiang Wu	Pediatrics	Effective 06/27/23
David Fleck	Psychiatry & Behavioral Neuroscience	Effective 09/01/23

**From Field Service Assistant Professor to Field Service Associate Professor**

*College of Medicine*

Lindsey Romick-Rosendale	Pathology & Laboratory Medicine	Effective 09/01/23
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**From Assistant Professor Educator to Associate Professor Educator**

*Blue Ash College*

Brian Hunter	Language & Cultural Studies	Effective 08/15/23
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*College of Allied Health Sciences*

Rachel Gleason	Rehabilitation, Exercise & Nutrition Sciences	Effective 08/15/23
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*College of Arts & Sciences*

Noel DeJarnette	Mathematical Sciences	Effective 08/15/23
Sergio Daladier Molina Aristizabal	Mathematical Sciences	Effective 08/15/23
Casey Monday	Mathematical Sciences	Effective 08/15/23

*College Conservatory of Music*

Angela Swift	Composition, Musicology & Theory	Effective 08/15/23
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*College of Design, Architecture, Art and Planning*

Melanie Swick	Architecture & Interior Design	Effective 08/15/23
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*College of Education, Criminal Justice and Human Services*

Kathleen Bryan	Education	Effective 08/15/23
Beth Kouche	Education	Effective 08/15/23
Fengyang Ma	Education	Effective 08/15/23
James Hawkins	Human Services	Effective 08/15/23

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College of Engineering and Applied Sciences

Rodrigo Villalva Gomez	Aerospace & Engineering Mechanics	Effective 08/15/23
Cedrick Kwuimy	Engineering & Computer Engineering	Effective 08/15/23
Wei Wang	Mechanical & Materials Engineering	Effective 08/15/23

College of Medicine

Rachael Nolan	Environmental & Public Health Sciences	Effective 09/01/23
Michael Boldt	Obstetrics & Gynecology	Effective 09/01/23

**From Associate Professor Educator to Professor Educator**

College of Education, Criminal Justice and Human Services

Emilie Camp	Education	Effective 08/15/23
David Kelley	Human Services	Effective 08/15/23

College of Medicine

Amy Thompson	Obstetrics & Gynecology	Effective 09/01/23
Roger Worrell	Pharmacology & Systems Physiology	Effective 09/01/23

Lindner College of Business

Charles Appeadu	Finance	Effective 08/15/23
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**From Associate Professor Adjunct Rep to Professor Adjunct Rep**

Blue Ash College

Daniella Fisher	Chemistry	Effective 08/15/23
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College of Allied Health Science

Rebecca Rebitski	Rehabilitation, Exercise & Nutrition Sciences	Effective 09/01/23
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**From Associate Senior Librarian to Senior Librarian**

UC Libraries

Theodore Baldwin	Libraries	Effective 08/15/23
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**23.06.27.02** Approval of Academic Unit Reorganization – Split of Business, Law, and Technology Department – UC Clermont College

**Synopsis:** It is recommended that the Board of Trustees approve the reorganization of the Business, Law and Technology academic unit, splitting it into two separate academic units: *Business and Law* and *Health Information Systems*. The proposal has been reviewed and approved by the appropriate authorities.

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**B. Finance and Administration Committee**

**23.06.27.03** Approval of the University's Fiscal Year 2024 Current Funds Budget Plan

**Synopsis:** It is recommended that the Board of Trustees approve the Fiscal Year 2024 Current Funds Budget Plan.

**23.06.27.04** Approval of Tuition and Fee Schedules for the Academic Year 2023 – 2024

**Synopsis:** It is recommended that the Board Trustees approve the Tuition and Fee Schedules for the 2023-24 Academic Year, effective Fall Semester 2023.

**23.06.27.05** Approval of Room and Board Rates for the 2023-2024 Academic Year

**Synopsis:** It is recommended that the Board of Trustees approve the room and board rates for the 2023-24 Academic Year.

**23.06.27.06** Approval of Non-Resident Surcharge Waiver for Select Graduate Students

**Synopsis:** It is recommended that the Board of Trustees approve to waive the non-resident surcharge for graduate students who have received a bachelor's or master's degree from higher education institutions within Ohio.

**23.06.27.07** Approval of Natural Gas Contract to Support the Generation of Energy

**Synopsis:** It is recommended that the Board of Trustees approve the natural gas purchase agreement to be entered into between the University of Cincinnati and World Fuel Services.

**23.06.27.08** Approval of the Tentative Agreement Between the University and The Ohio Nurses Association Unit

**Synopsis:** It is recommended that the Board of Trustees approve the Tentative Agreement between the university and the Ohio Nurses Association Unit pursuant to Ohio Revised Code 4117.14.

**23.06.27.09** Approval of Digital Futures Phase 2 Tenant Improvements

**Synopsis:** It is recommended that the Board of Trustees approve the remaining tenant improvements at the Digital Futures building totaling \$22.7 million.

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**23.06.27.10** Approval of Naming Recommendation: C. Ralph Buncher, SCD, Reading And Study Room – College of Medicine

**Synopsis:** It is recommended that the UC Board of Trustees approve the name *C. Ralph Buncher, SCD, Reading and Study Room – College of Medicine*

**23.06.27.11** Approval of Naming Recommendation: Dorothea Langsam Nursing Mothers’ Room – Langsam Library

**Synopsis:** It is recommended that the UC Board of Trustees approve the name *Dorothea Langsam Nursing Mothers’ Room – Langsam Library*

**23.06.27.12** Approval of Naming Recommendation: James & Heather Vance Class of 1986 – College of Law

**Synopsis:** It is recommended that the UC Board of Trustees approve the name *James & Heather Vance Class of 1986 – College of Law*

**23.06.27.13** Approval of Naming Recommendation: Margaret Valentine Overlook

**Synopsis:** It is recommended that the UC Board of Trustees approve the name *Margaret Valentine Overlook*

**23.06.27.14** Approval of Naming Recommendation: Max Kade German Cultural Center

**Synopsis:** It is recommended that the UC Board of Trustees approve the name *Max Kade German Cultural Center*

**C. Governance and Internal Affairs Committee**

**23.06.27.15** Approval of Amendment to Board Rule: 40-5-05 Student Code of Conduct

**Synopsis:** It is recommended that the Board of Trustees approve the amendments to Board Rule 40-5-05 to update standards of academic and non-academic conduct for students.

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**23.06.27.16** Approval of Board Rule: 40-5-03 Hazing Policy

**Synopsis:** It is recommended that the Board of Trustees approve the replacement of Board Rule 3361:40-03-12 with Board Rule 3361:40-05-06 to reflect current laws and to recategorize its content within the organizational structure of the rules.

**23.06.27.17** Approval of UC Health Board Member

**Synopsis:** It is recommended that the Board of Trustees approve the appointment for a three-year term of Michael Thomas, MD, to the UC Health, LLC Board.

**23.06.27.18** Approval of UCRI Board

**Synopsis:** It is recommended that the Board of Trustees approve the appointment of Patrick Kowalski, Senior Vice President for Administration and Finance to the Board of the University of Cincinnati Research Institute (“UCRI”).

**23.06.27.19** Approval of Classified Research Resolution

**Synopsis:** It is recommended that the Board of Trustees approve the resolution Authorizing exclusion of all members of the Board of Trustees, except the Chair, from access to classified information.

**D. Compensation Committee**

**23.06.27.20** Approval of President’s Pay Increase & Bonus

**Synopsis:** The recommendation to adjust President Pinto’s annual salary to \$800,000 and awarding the maximum bonus payout for 2022-2023.

**Unfinished Business and New Business**

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to now call for the Graduate Student Trustee Report by Logan Johnson.

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**Graduate Student Report**

Ms. Johnson:

Good morning. I want to begin my report today by giving a shoutout to all the staff and faculty at the university who are going above and beyond to address the needs and issues of graduate students this summer. Since this is my first and only summer serving as Graduate Student Trustee, I am learning a lot about the behind-the-scenes work that goes into preparing for the academic year, and this summer has already been an incredible learning experience. I have had some of the most inspiring interactions over the last two months that I am highlighting for today's meeting to showcase some of the staff and faculty efforts related to the graduate student experience at UC.

In late May, the new School of Education Director, Dr. Anna DeJarnette, reached out to me to schedule a time to discuss her plans for the school and the needs of graduate students. In describing her plans, Dr. DeJarnette mentioned that one of her focuses in her role is to address the school climate, aligning with some of my concerns for graduate students in the School of Education. We strategized the climate issues we have both identified and how we can work together to address the concerns of graduate students. I left the conversation feeling hopeful and inspired by Dr. DeJarnette's dedication to ensuring our school is a safe place for all students.

In early June, the Dean of the Graduate College, Dr. Ward, asked me if I wanted to meet and discuss the preliminary findings from the graduate student mental health survey. In our meeting, it was evident that the data from the survey will inform many departments across the university with a stake in graduate students, such as CAPS, accessibility services, and identity

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spaces like the LGBTQ+ Center and the AACRC. In our meeting, we also discussed the graduate student policy workshops hosted by the Graduate College this summer. The college hopes to revise and incorporate policies related to graduate student residency requirements, parental leave, and mentoring training for faculty advisors. What inspired me most about this conversation as a graduate student is Dr. Ward's holistic approach to addressing the needs of a diverse graduate student body. Her dedication is not something to take lightly, and I look forward to continuing to learn from and collaborate with Dr. Ward this upcoming year.

Before I conclude, I want to share with the board that my peers elected me in May to serve on the upcoming dean's search for the College of Education, Criminal Justice, Human Services, and Information Technology. I look forward to working with the university in this role beginning in the fall and supporting our overall strategic direction.

Lastly, concerning Graduate Student Government, the only update I have is that they have been working on hosting events this summer and preparing for the upcoming academic year.

Thank you, and that concludes my report.

Mr. Collins:

Thank you very much, Logan. We will now have the Faculty Senate report from Dan Carl.

**Faculty Senate Report**

Dr. Carl:

Good morning, Chair Collins, members of the Board, President Pinto, and guests.

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As expected with the summer months we have moved into a period of quieter happenings across campus. Currently all university and Senate committees are in recess until August when we will begin our transition to include newly elected committee members for the 2023-24 academic year. Faculty Cabinet and Faculty Senate are also in recess although remain on call if warranted.

Senate Bill 83 and its companion bill, House Bill 151 continue to be an issue of concern for faculty. Although some changes have been made in the most recent versions, the faculty still have concerns over language included in the combined bills as they move towards inclusion in the state budget bill, House Bill 33. Alterations in DEI policies and programs, faculty workload and evaluation policies, and collective bargaining issues remain as high concern topics. The Senate thanks President Pinto and everyone involved for their continuing work on these efforts.

Through the hard work of previous Faculty Senate leadership Greg Loving, and current Human Relations committee chair Sue Mantel, the committee has successfully worked with the office of Human Resources to gain a satisfactory arrangement to the work - pay alignment that has impacted faculty for many years. Beginning this fall, adjustments to the faculty hiring start dates are being made so that they are paid at the conclusion of August rather than working for 6+ weeks before receiving compensation at the end of September. This was a particular hardship with newly hired faculty who often struggled to make ends meet at the onset of their careers here at UC. The Human Relations Committee will continue to work with Human Resources to work on similar alignment of work – pay when transitioning to and from a faculty and administration positions. This adjustment will keep faculty returning from an administration position being underpaid by approximately two months of their base pay if they return anytime other than September 1. We thank Human Resources, and specifically Scott Page, for working diligently with us to find these resolutions.

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The General Education committee continues their work through the summer. Although the work falls under the guidance of Provost Ferme, Faculty Senate would like to acknowledge and thank you for their involvement in the process and thank everyone involved for taking on a project of this magnitude.

In closing, spring Commencement was a tremendous success, and we were happy to be a part of the largest graduation in the history of the University of Cincinnati. We look forward to the summer Commencement coming in August. That concludes my report.

Mr. Collins:

Thank you, Dan. The Staff Senate Report by Heidi Pettyjohn is at your place and will be included in the minutes.

**Staff Senate Report**

*(Submitted by Heidi Pettyjohn)*

To Chair Collins and members of the board, I am pleased to offer this report as my last formal action as Staff Senate Chair, and I want to thank Vice Chair Daniel Cummins for reading it on my behalf. As the senate concludes our fourth year as a full body, I want to share some points of pride.

In the fall, the Senate partnered with our faculty colleagues to rethink the annual, combined meeting between faculty and staff senate, and the student governments. At that meeting, Dan Carl and I ceded our time to hear directly from our student leaders on issues affecting them, like the need for mental health support and specific barriers that our international students were facing. It was very impactful on those who attended, and I would encourage next year's leadership to continue to focus that annual meeting on the student experience.

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In May, Staff Senate cosponsored the return of UC Serves, a day of community service for staff and faculty at 70 service sites throughout the Cincinnati, Northern Kentucky, and even Indiana communities. 430 volunteers logged 1,714 hours, which is the equivalent of 215 workdays of service to make the Greater Cincinnati community a brighter, healthier place.

Staff Senate gave staff the opportunity to connect with members of the President's cabinet on important issues, including Town Halls with Pat Kowalski, Heather Cox, and Bharath Prabhakaran, and three listening and strategy sessions with Provost Ferme and staff senators.

The Governance committee completed a major project, working with Digital Technology Solutions to create a feedback tool that will allow staff to report on what is affecting them as employees. The tool will automate categories, allowing the Senate to find themes and patterns, and pass those along to the UC leaders who can work collaboratively to address them globally. It also supplies a place to report on staff accomplishments and express appreciation, which the senate can in turn highlight on a larger scale at UC.

I became Chair in July of 2021, as UC employees were returning to campus after COVID. When I think about the sheer amount of change that our staff has navigated in the last two years, I am so proud of how this body turned up and stood for the voice of UC staff, and how we were able to support the university leadership to understand and navigate this new world of work.

I want to thank Bleuzette Marshall, Pat Kowalski, Heather Cox, and Provost Ferme who met with me regularly as chair, for their time and support; and the Staff Senate Cabinet, Daniel Cummins, Daniel Brummett, Kiana Million, Craig Person, Hal Jankowski, Byron Walton, and Marty Brookhart, for being an amazing leadership team.

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I want to thank the senators who volunteer their time at work to being part of this group, and I want to thank the staff at UC for being the heartbeat of this institution. I will always count on representing the voice of UC Staff as one of the greatest honors of my career.

Mr. Collins:

Our final report will be the Student Government Report by Taylor Morgan.

**Student Government Report**

Ms. Morgan:

Good morning, Chairman Collins, board members, President Pinto, and those in the gallery. With the summer well underway I am excited to share the progress of student government.

As everyone has advised me, time certainly flies by in this role. We have been utilizing our time this summer to prepare for the Fall and Spring semesters. Currently, Undergraduate Student Government has a nearly full roster of 70 students within the Senate, Cabinet, and staff. This does not include each of the college's tribunals and the university student boards, an additional 15 groups of students. We have been working with all of them to compile a schedule of town halls for students to engage more with the university.

I have included a short list of some of the initiatives we have started:

- I met with the Director of Campus Services, Joe Harrell, and asked him to increase the number of charging ports and stations around campus and will work with him on this initiative. We have also advocated for water bottle filling stations to be installed in all campus buildings.

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- We have met with Vice President of Administration Finance, Pat Kowalski, and are working with him to install the solar panel charging table as well as consider metrics for its success.
- I have discussed the impact of sports betting on universities with our Athletic Director John Cunningham as well as the Athletic Advisory Council. We look forward to partner with them this year as they train the athletes, and we can help educate the student body. We also discussed providing New York Times News subscriptions to all UC students.
- We have met with various centers around campus and have begun to discuss the implications of Senate Bill 83 and House Bill 151 while consulting the advice of Karen Ryan.
- With the recent uptick in UC Clery Alerts, I had received many concerns from students about the alerts. I brought this up with UCPD; they advised me of the technical definition of Clery Alerts and have been working to provide more information in these alerts to students.

Lastly, I would like to mention one of the initiatives we are most concerned with currently, which is UC student's voter turnout. Between 2015 and 2022, voting at Langsam Library (the polling location for UC students) decreased by 64%. The voter turnout during the 2022 midterm election was 4.6%. Student Government has passed a bill to cosponsor TurboVote for the next two years in conjunction with the Center for Community Engagement. With a presidential election around the corner, we are committed to increasing voter turnout this year and next. We will partner with the Center for Community Engagement, UC Votes, and offices around campus to make registering to vote, and voting easier for students.

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I would like to end my report by thanking you all for your time this morning, and your commitment to our university. This concludes my report.

Mr. Collins:

Thank you, Morgan.

**Executive Session**

Mr. Collins:

I will now call for an Executive Session. The members of the Board will return to conduct further business after Executive Session is concluded. Our next Regular Board Meeting will be held on Tuesday, August 22, 2023. May I have a motion to enter Executive Session for the purpose of considering the appointment, employment, and compensation of a public employee?

*(Upon a motion moved by Mr. Brown, and a second by Mrs. Gillis, a roll call vote was taken.)*

**AYE:** Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman (virtual); Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**NAY:** None

**ABSENT:** None

Mr. Collins:

Thank you. We will proceed with the Executive Session.

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**Adjournment of Executive Session**

Mr. Collins:

There being no further business for Executive Session, may I have a motion to adjourn the Executive Session?

*(Upon a motion moved by Mr. Brown, and second by Mrs. McGruder, a roll call vote was taken)*

**AYE:** Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman (virtual); Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**NAY:** None

**ABSENT:** None

Mr. Collins:

Executive Session is adjourned.

**Reconvening of Regular Meeting**

Mr. Collins:

We will now reconvene. May I have a motion and a second to reconvene the board meeting?

*(Upon a motion moved by Mrs. Gillis, and a second by Mr. Brown, a roll call vote was taken.)*

**AYE:** Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman (virtual); Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**NAY:** None

**ABSENT:** None

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Mr. Collins:

Thank you. Let the record reflect with a unanimous decision, we have reconvened the regular meeting.

I will now call on Shelly Gillis, Chair for the Compensation Committee.

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

**Adjournment of Regular Meeting**

Mr. Collins:

We have concluded our business today. There being no further business before the board, may I have a motion to adjourn?

*(A motion was moved by Mrs. Heiman, and second by Mr. Boymel)*

Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

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PHIL COLLINS  
CHAIRPERSON

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JILL MCGRUDER  
SECRETARY