

**UNIVERSITY OF CINCINNATI**  
**Official Proceedings of the**  
**Three Hundred and Ninety-Eighth Meeting of the Board of Trustees**  
**(A Regular Meeting)**  
**December 12, 2023**

The Three Hundred and Ninety-Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 9:19 a.m. on Tuesday, December 12, 2023, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

**BOARD MEMBERS PRESENT:** Phil Collins; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**BOARD MEMBERS ABSENT:** Kim Heiman; Ronald D. Brown; Monica Turner

**ALSO PRESENT:** Neville G. Pinto, President;  
Patrick Kowalski, Senior Vice President for  
Administration and Finance;  
Valerio C. Ferme, Provost & Senior Vice President  
Academic Affairs;  
Lori Ross, General Counsel;  
Andrew Filak Jr., Sr. VP for Health Affairs and  
Dean, College of Medicine  
Joseph Cortas, Undergraduate Trustee;  
Daniel Carl, Faculty Senate Chair;  
Lindsey Mills, Faculty Senate;  
Susan Mantel, Faculty Senate;  
Taylor Morgan, Undergraduate Student Body  
President  
Brandi Elliott, University Staff Senate

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Nicole Blount, Executive Director of Board  
Relations;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)*

Mr. Collins:

Good morning, everyone. I would like to call the 398th meeting of the University of Cincinnati Board of Trustees to order. Welcome to our final meeting of 2023. Thank you as always, Dean Johnson, for hosting us back here at our home at the college and, of course, as always, thank you for your homemade treats you share with us.

Trustees Kim Heiman, Monica Turner, and Ron Brown are absent today. It's been a productive and rewarding year and I'd like to thank my colleagues on the board, President Pinto, and the entire senior leadership team for all you have done to make it an incredibly exciting and productive year and continuing the university's great trajectory.

Today is Kim Heiman's last official meeting, and unfortunately, she had something come up urgently at the last minute that keeps her from being with us today. I intended to present a resolution farewell in her honor, but instead we'll wait and ask her to join us for the February meeting and do it at that time and celebrate her commitment. We had an opportunity to celebrate her a couple weeks ago with her entire family who came for a nice event, but we look forward to having an opportunity to do that here. We are very appreciative of everything she's done, and we'll miss her greatly on the board.

With that, we'll move directly to the President's Report. President Pinto, will you please share your report?

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Dr. Pinto:

Thank you, Chair Collins, good morning, everybody, and my thanks to Dean Johnson. In this packet is one of my favorite products from his kitchen, which is lemon curd. I'd also like to thank and add my congratulations to Kim Heiman for her nine years of dedicated service to the board and I look forward to sharing more about her during our next meeting, which will be in February.

Let me pause here and acknowledge what the board and many on our campus have carried these last several weeks since the outbreak of the war in Israel and Palestine. For many, this violence and bloodshed is incredibly personal. All of us are horrified and in disbelief of the enormous loss of life. I'd like to reiterate our support as a university of all our communities who have ties to this tragedy. Specifically, we support our Jewish community, Palestinian community, and our Arab community. As I've stated, our university represents an inclusive space where everyone is empowered to learn, work, grow, and thrive in a safe and supportive environment. We must guard against any form of anti-Semitism or Islamophobia. Nationwide we are seeing a concerning rise in hateful acts towards these groups. A growing list of colleges have reported abusive and discriminatory behavior including death threats, hate mail, and vandalism. Faculty, staff, and students are being targeted and harassed and assaulted. We must address these challenges as members of the Bearcat community with a deepest regard for our core values. We must seek to understand how best to help our students deal with divisions and conflicts they'll inevitably face in the future. I'm concerned that we may not be fully providing the knowledge and skills that enable our students who are our future graduates and leaders in our society to wrestle effectively with such issues. As educators, we must be willing to re-examine academic offerings and approaches in order to make our students even better at listening, at critical thinking, and at

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attesting opinions and beliefs in the crucible of knowledge and facts. This is the only way to find solutions and build consensus on difficult issues which will always be with us.

We should ask ourselves what we need to focus on in our educational offerings that will address even more effectively our society's growing inability to build consensus around divisive issues. This is why I announce the establishment of the Academic Task Force on Building Community for Democracy led by Provost and Chief Academic Officer, Dr. Valerio Ferme.

I will be announcing full membership of the task force early in the spring semester. Our university is blessed with an incredible pool of academic experts from which we will draw members. The task force will study the current rise in anti-Semitism and Islamophobia in our communities to understand what impedes us from working with opponents and through problems to gain mutual understanding of what is essential for resolving conflicts and issues.

On other updates, as we reach the end of our semester, let me commend our dedicated faculty and staff for their tremendous efforts. You fuel our good work. On Friday we welcomed more than 2,500 students as freshly admitted Bearcat alumni during our Fall Commencement Ceremony. A number of board members were there, and we thank you for participating. I also want to point out that Joe Cortas was there representing students as student trustee, so thank you for being there.

You will recall in February 2023, to mark five years of Next Lives Here, I initiated a tour of all of our colleges and administrative units to report on our progress and thank our community for the work that has got us to where we are today, and to listen for ideas for the next phase of our strategic direction of Next Lives Here. Since last board meeting, I made two additional stops as part of my tour. So far, I have visited eight colleges and ten major administrative units and most recently I met with the College of Arts and Sciences and with our dedicated adviser community

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from all across campus. I've learned a great deal from these visits. I'm looking forward to completing the tour during the spring semester.

Also, since our last meeting, I had the privilege of taking part in the annual Veterans Day ceremony. This is always a wonderful opportunity to thank veterans in our community and support more than 2,000 UC students affiliated with our military.

I'd also like to thank Dan Carl and Faculty Senate for giving me the opportunity to present during the all-university Faculty Meeting on December 7. Among the topics we discussed was our long-term growth strategy as it relates to structural resources, research infrastructure, and campus amenities.

I've provided you as is the custom a copy of the President's Report which highlights some of the accomplishments of our faculty, staff, and students on campus as I am proud of what our faculty, staff, and students do. We are limited by the amount of space on this report and the accomplishments always exceed the ones that are awarded here. In the interest of time, I'll highlight two that are particularly notable in my report. Among the news we've shared of late was the transformational gift from the estate of UC alumnus Hugh Hoffman who made the largest ever contribution to scholarships. This gift will create the Hoffman Honor Scholars Program which will be open to undergraduate students from the College of Arts of Sciences, College of Conservatory of Music, and Lindner College of Business. The gift will also support UC student athletes. It's a very large gift that's completely focused on supporting our students in their success. It truly is thrilling to see that alumnus of the university is so committed to our future and well-being of our students and the next generation.

Our College of Allied Health Sciences recently announced a partnership with Kroger to launch a community clinic. The Clifton Kroger Little Clinic will now refer patients to the clinic

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to receive free services for UC students in physical therapy, occupational therapy, social work, nutrition, audiology, and speech language pathology. What a wonderful example of the urban impact we're making as a university.

And now for my favorite part of the meeting, is our guest presentation. Professor Eric Nauman is the Dane and Mary Louise Miller Professor of Biomedical Engineering, and Director of UC's Human Injury Research and Regenerative Technologies Laboratory. He came to UC in 2022 after 18 years at Purdue University and four at Tulane. He earned both his Master's and PhD in mechanical engineering from University of California Berkeley and Bachelor's degree in mechanical engineering from the University of Delaware.

Among his accomplishments, Professor Nauman developed an FDA approved engineered tissue product that has been used in humans to repair tendon damage in the shoulder. He has also authored landmark contributions to the field of traumatic brain injury and has 14 U.S. patents.

Eric, welcome to the board meeting. We're looking forward to hearing the exciting work that you are doing.

### **PRESENTATION**

Dr. Nauman:

I'm honored to be here and proud to be here. I want to take you through some of the things we've been working on. I also want to point out Tom Talavage was recruited here a few years ago, and he and I have been working on this a long time, as he recruited me here.

There are two salient features for you to know. One is that growing up in northern Minnesota I was the only kid that couldn't skate, and the reason is because I have a genetic defect. The other one is that I've had a chance to go to a lot of places, learn a lot of interesting things and

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meet a lot of wonderful people. It all culminated with coming here and getting to work with the faculty on this campus, faculty at med school, and faculty at Children's.

These are some of the things that we do. A lot of the things we do to learn and study and try to effect positive change have implications that go beyond the original problem that we're looking at. With this example, this is what got us into this. The example shows a brutal hit that was not the way it was supposed to go. This was not a well-coached situation with one kid on the ground and one kid is not. The forces have to be equal and opposite by Newton's Third Law. Why does one keep getting a concussion and the other not? That was our question going into this and we did not get the answer yet.

If you follow professional sports, you know head injuries have become a bigger issue over time. Around 2005, Bennet Omalu discovered CTE in a football player. A lot of people thought that was the first CTE had been discovered, but it wasn't. It was in boxers in the early 1920s, I believe, and they just said that it was okay. Then, when he found it in football players, everybody wanted to know what was going on. This is the kind of framework for the study we did. We gave everybody MRIs in the preseason, we tracked every single hit they took, then we kept giving them MRIs during the season and after the season. My area of expertise is pain and how people break.

Here is the result that got us on the cover of Sports Illustrated. In the preseason we run a task in the MRI, and you can see where blood flows and see what part of the brain is working. Later in the season, that activity changed dramatically. They can still function, they can still get things done, but their brain activity has changed 100 percent. Unfortunately, only one was diagnosed with a concussion. The kid on the bottom right had taken 1,200 blows to the head and was deemed healthy. But if you actually look at his brain, you see the dramatic change. We've

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never seen anything like this except for people that are actually on cocaine inside of the MRI. The downside of the whole thing is that it wasn't one or two people. It was 50 - 80 percent of the team depending on which season you looked at. That is when we realized it was unacceptable to allow high school kids, middle school, to go through something like that not knowing that this was the case. With this, we started working and that was the first year. We've been at this for almost 14 years now looking at this trying to figure out what's going on.

We started studying soccer, and I thought the hits would not be as bad in women's soccer as it is in football. We got the data, and it turns out those hits are going out to 120 -140 G's. The histogram looks identical to the football team, so the percentage of small hits and big hits are exactly the same except to look at high school soccer, women's soccer is a little bit safer but just marginal.

All of these things were surprising to us, and we realized we needed to start testing helmets. It wasn't what we had planned. It's actually a great example of the need for us to train our students broadly so they can fit in. They are in one year and then have to determine how do fix the problem. Being able to pivot is a key aspect of our students' education.

In the '70s, you would smash things. The problem as engineers is that we smash it and under current deceleration we don't let the neck rotate and we don't measure force. You know the output, but you don't know the input. That is always dangerous, and the open loop control is not where you want this process going.

Most of you might be too young to remember back in the '80s when the military bought hammers for \$10,000. The great thing about it was those \$10,000 hammers were the hammers used to hit nuclear weapons. They measure the force you put into the hit, so we started hitting helmets all over the place and finding out that we can quantify the helmet's ability to absorb impact.

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The drop test is done without a face mask. You put the face mask on, and the helmet stiffens up quite a bit. What we found was the back of the helmet is the worst place to get hit. It only absorbed 30 - 50 percent impact. Every other location on the helmet absorbs 70 - 80 percent of the impact. Basically, the difference between this unhelmet curve and the helmeted curve is how much the impact gets absorbed and mitigated. What was great about this was that we can identify what needs to change.

We were able to get on the cover of Sports Illustrated. We made padding material, obtained four patents on that, and obtained a patent for the helmet. When we did one of the PBS shows, they made a video for us, and it shows you how the helmet works and the concept behind it. It was great when they made it for us and let us use it. I made it in my garage, and I put it on Professor Talavage, and we started hitting it, and it was awesome. All of the energy was getting absorbed between the outer two shells instead of by the head. It was amazing, and we took this to the military.

I wanted to mention that all of these technologies, all the things we've done for helmets, and all the things we've done to protect athletes, we're now turning that towards the NICU. In the NICU, you can't put a baby in an ambulance and assume when you take them to the next place the equipment is needed. The actual ambulance ride is dangerous for the baby, so, we are working to make sure all the technology we developed here are going straight to the NICU. The effect it has on the lab and on myself personally to be able to interact with the medical school and interact with everybody at Children's is phenomenal, and I see it in the students as well. The students that come here having that technical expertise and the ability to actually help people on a daily basis is just phenomenal.

Thank you, and please let me know if you have questions.

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Presentation Question and Answer Session:

*What's the resistance to adopting the technology? Is it expensive? Why wouldn't you adopt?*

Dr. Nauman:

It is very straightforward. We're basically in a situation where we started using this hammer because we thought it was a cool idea to try it out. But it went so far beyond what the NFL and NCAA had done in the past that I think there was a little bit of resistance, and then there were all kinds of legal implications.

We actually wrote a paper on soccer balls being over-pressurized, and we showed that the difference in PSI is huge. We put that in the paper, and that paper was stopped twice before that for that little paragraph and discussion that says this might be an issue.

So, most of the resistance is the legal aspects.

*Are there other technologies that sort through it?*

Dr. Nauman:

No, it is basically not wanting to fix the problem as much as they can. If you ever get to read the book *Live in Denial*, we interact with those authors quite a bit, and it's a very fair representation of how they work. The downside is this is a two-year problem. Now that we have the MRI and the manufacturing, and the sensing, we can fix this in two years. It's quite feasible.

*With this information, do you see more lawsuits from players that have been injured and taken the position of daily care and didn't do anything about it?*

Dr. Nauman:

The longer it goes, and the more happening without action, I think the more lawsuits get opened up.

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*Have you been able to collaborate with our athletic departments and deans?*

Dr. Nauman:

The sports medicine group here is wonderful. I think a lot of the success of the sports programs here is it comes back to the athletic training staff and the sports medicine group. They are absolutely phenomenal. I've worked with Tulane and Purdue, and this one is at least an order of magnitude better. We haven't had luck connecting with athletics here, and it's something I wanted to do so we will figure something out.

*What's your takeaway for parents?*

Dr. Nauman:

This helmet is a big problem. You don't ever want them to hit the back of their head. We tell parents to abide by two things: First, if their head is bigger than their butt, they shouldn't play. If they are a bobble head running around out there, do not let them play. The second thing is if your child wants to play football or soccer, I suggest you go watch that coach the year before they start playing because you can tell a lot about how the coach keeps the players safe just by watching those practices. Once your kid is in, it's hard to pull them out of the sport. Go see what they do because a good coach gives the players techniques to not hit their head. Those are the things we always tell people.

*Is it the head or the body type that is the issue?*

Dr. Nauman:

One of the rules we try to do aside from decreasing the pressure a little bit, if somebody kicks a goal kick, we try to head it back, and it comes back to the coaching.

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Dr. Pinto:

Before we let you go, I wanted to make two comments. One is you just demonstrated to everybody here the value of the university to society to get at the truth based on knowledge and true scientific investigation, and where it goes hopefully will be the right way. Just the message to a parent and grandparent is going to make a difference, and to me that's impact. I think that's important, so keep up the good work.

The second comment I want to make is this is a great example of innovation. You didn't have to go with a high-tech solution that required millions of dollars. Solutions are out there. You just apply what exists in the world, apply it to this problem and said it's a two-year solution. That's innovation. Thanks very much.

Dr. Nauman:

Thank you. I appreciate that. (Applause)

Mr. Collins:

Thank you for the great work you're doing and good luck on the continued progress. Before we proceed to our committee meetings, I want to share the Governance and Internal Affairs Committee had a meeting November 28, 2023, and voted to bring the board of trustee officers slate to the full board. Because the committee members are not present here today, we're bringing agenda items to the full board during our action items for motion and vote.

Mr. Collins:

We will now proceed with our committee meetings.

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**THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Audit and Risk Management Committee, began at 9:08 am and concluded at 9:19 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

**THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

The Regular Meeting of the Board of Trustees convened at 9:19 a.m. and, as noted on the first page of these minutes, a roll call was taken.

**Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the October 24, 2023, Regular Meeting Minutes?

*(Upon a motion moved by Mrs. McGruder, and second by Mr. Boymel, a roll call vote was taken)*

<b>AYE:</b>	Phil Collins; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel
<b>NAY:</b>	None
<b>ABSENT:</b>	Kim Heiman; Ronald D. Brown; Monica Turner

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Mr. Collins:

Thank you. The Minutes are approved.

**Additional Action Items**

Mr. Collins:

Next, we have additional action items. The first is approval of the 2024 Board of Trustees Slate of Officers. Trustee Gillis, will you comment?

Mrs. Gillis:

I move to approve Phil Collins for Chair, Monica Turner for Vice Chair, and Jill McGruder for Secretary.

*(Upon a motion moved by Mrs. Gillis, and second by Mr. Hartmann, a roll call vote was taken)*

**AYE:** Phil Collins; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**NAY:** None

**ABSENT:** Kim Heiman; Ronald D. Brown; Monica Turner

Mr. Collins:

Thank you. Motion passed. I look forward to working with you again, Jill, and the other officers. The next Action item is the approval of Appointments to Board of Directors of UC Health, LLC and UC Healthcare Systems, Lori Ross, will you comment on this recommendation?

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Ms. Ross:

Thank you, Chair Collins. In the absence of a quorum for the Governance and Internal Affairs Committee, this agenda item is being presented directly to the full board for consideration and vote. The resolution seeks to appoint directors to UC Health, LLC and UC Health Care System. In April of 2022, you may remember the governing documents for both UC Health, LLC and the UC Health Care System were revised. In pursuant to the provision of those governing documents, the UC board is permitted to appoint a limited number of directors directly to each respective board.

While we've had representatives serving on each of those boards since that time, this resolution seeks to clarify the actual appointments thereof. Specifically, the resolution before the board today seeks to clarify that Ron Brown was appointed to the UC Health Care System board and Tom Cassady was appointed as chair of the UC Health Care System board. Similarly, it seeks to clarify Phil Collins, Greg Hartmann, and Mary Mahone are appointed UC directors to the LLC board and that Tom Cassady as chair of the system board is also appointed and serves as chair of the LLC board.

That is for the clarification purposes and then there's an additional item included in this resolution, which seeks to reappoint the following individuals to new terms as their current terms are expiring. It seeks to appoint Phil Collins to the UC Health, LLC board and Ron Brown to the UC Health Care System board for new terms.

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Mr. Collins:

Thank you. It is now time to vote on all the items. The full board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, and additional action items.

May I have a motion to approve all the recommended items for the Academic Affairs Committee, Finance and Administration Committee, and additional action items?

*(Upon a motion moved by Mr. Hartmann, and a second by Mr. Holloman, a roll call vote was taken.)*

**AYE:** Phil Collins; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

**NAY:** None

**ABSENT:** Kim Heiman; Ronald D. Brown; Monica Turner

Mr. Collins:

The motion passed and all items are approved. Thank you.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee at their respective meetings today, December 12, 2023.

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**A. Academic and Student Affairs Committee**

**23.12.12.01** Approval of Academic Appointments

**Synopsis:** It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

**Emeritus Status**

Lesley Doughty, MD	Professor Emerita College of Medicine Department of Pediatrics Effective September 1, 2023
Mary Beth Genter, PhD	Professor Emerita College of Medicine Department of Environmental and Public Health Sciences Effective January 1, 2024
Udo Greinacher, MArch	Professor Emeritus College of Design, Architecture, Art and Planning School of Architecture and Interior Design Effective January 1, 2024
Margaret Hanson, PhD	Professor Emerita College of Arts and Sciences Department of Physics Effective January 1, 2024
Brian Kinkle, PhD	Professor Emeritus College of Arts and Sciences Department of Biological Sciences Effective January 1, 2024
John McNay, PhD	Professor Emeritus (posthumous) UC Blue Ash College Department of History, Philosophy and Political Science Effective October 27, 2023

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Judith Strong, PhD

Professor Emerita  
 College of Medicine  
 Department of Anesthesiology  
 Effective January 1, 2024

**Endowed Chair / Professorship Appointments**

Sakthivel Sadayappan, PhD

The Hanna Endowed Chair of Cardiology  
 College of Medicine  
 Department of Internal Medicine  
 Effective December 1, 2023

**Unit Head Appointments**

Michael Gott, PhD

Unit Head  
 College of Arts and Sciences  
 Department of Romance and Arabic Languages  
 And Literatures  
 Effective August 15, 2023 – August 14, 2028

Richard Harknett, PhD

Unit Head  
 College of Arts and Sciences  
 School of Public and International Affairs  
 Effective August 15, 2022 – August 14, 2025

Daniel Markovich, PhD

Unit Head  
 College of Arts and Sciences  
 Department of Classics  
 Effective August 15, 2023 – August 14, 2028

Angela Potochnik, PhD

Unit Head  
 College of Arts and Sciences  
 Department of Philosophy  
 Effective August 15, 2023 – August 14, 2028

David Stradling, PhD

Unit Head  
 College of Arts and Sciences  
 School of Environment and Sustainability  
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**23.12.12.02** Approval of New Degree – Master of Urban Design, College of Design, Architecture, Art and Planning

**Synopsis:** It is recommended that the Board of Trustees approve the new Master of Urban Design in the College of Design, Architecture, Art and Planning. The proposal has been reviewed and approved by the appropriate authorities.

**23.12.12.03** Approval of New Degree – Doctor of Clinical Laboratory Science, College of Allied Health Sciences

**Synopsis:** It is recommended that the Board of Trustees approve the new Doctorate of Clinical Laboratory Science in the College of Allied Health Sciences. The proposal has been reviewed and approved by the appropriate authorities.

**23.12.12.04** Approval of New Degree – Master of Arts in Teaching Special Education, College of Education, Criminal Justice and Human Services

**Synopsis:** It is recommended that the Board of Trustees approve the new Master of Arts in Teaching in Special Education in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

**B. Finance and Administration Committee**

**23.12.12.05** Approval of Adoption of 2023 State of Ohio Efficiency Report

**Synopsis:** It is recommended that the Board of Trustees approve the 2023 State of Ohio Efficiency Report

**23.12.12.06** Approval of Authorization to Modify Tuition Guarantee Cohort Assignment Policy for Transfer Students

**Synopsis:** It is recommended that the Board of Trustees approve the authorization to modify the University of Cincinnati Tuition Guarantee Program as it relates to incoming transfer student's cohort assignment.

**23.12.12.07** Approval of Gettler Stadium Seasonal Indoor Practice and Recreation Structure

**Synopsis:** It is recommended that the Board of Trustees approve an \$8 million project for improvements to Gettler Stadium to allow the use of a seasonally installed, air-supported structure for indoor practice and recreation.

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- 23.12.12.08** Approval of Muntz Phase 5 – Final Budget
- Synopsis:** It is recommended that the Board of Trustees approve a final budget of \$10 million for the Muntz Hall Phase 5 project.
- 23.12.12.09** Approval of Naming Recommendation: A. Allen Arthur Student Success Center – College of Engineering and Applied Science
- Synopsis:** It is recommended that the UC Board of Trustees approve the name *A. Allen Arthur Student Success Center – College of Engineering and Applied Science*
- 23.12.12.10** Approval of Naming Recommendation: Craig and Frances Lindner Atrium – Blood Cancer Healing Center
- Synopsis:** It is recommended that the UC Board of Trustees approve the name *Craig and Frances Lindner Atrium – Blood Cancer Healing Center*
- 23.12.12.11** Approval of Naming Recommendation: Elberfeld Center for Accessibility Resources – UC Clermont
- Synopsis:** It is recommended that the UC Board of Trustees approve the name *Elberfeld Center for Accessibility Resources – UC Clermont*
- 23.12.12.12** Approval of Naming Recommendation: Great American Insurance Group Portman Archives – Portman Center for Policy Solutions
- Synopsis:** It is recommended that the UC Board of Trustees approve the name *Great American Insurance Group Portman Archives – Portman Center for Policy Solutions*
- 23.12.12.13** Approval of Naming Recommendation: Herche Courtside and The Herche – Fifth Third Arena and Richard E. Lindner Center
- Synopsis:** It is recommended that the UC Board of Trustees approve the name *Herche Courtside and The Herche – Fifth Third Arena and Richard E. Lindner Center*
- 23.12.12.14** Approval of Naming Recommendation: Matthew B. Lindner and Michael Privitera Endowed Professorship – Epilepsy Center at University of Cincinnati Gardner Neuroscience Institute
- Synopsis:** It is recommended that the UC Board of Trustees approve the name *Matthew B. Lindner and Michael Privitera Endowed Professorship – Epilepsy Center at University of Cincinnati Gardner Neuroscience Institute*

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**23.12.12.15** Approval of Naming Recommendation: Wyler Terrace – Nippert Stadium’s West Pavilion

**Synopsis:** It is recommended that the UC Board of Trustees approve the name *Wyler Terrace – Nippert Stadium’s West Pavilion*

**Additional Action Items**

**23.12.12.16** Approval of 2024 Board of Trustees Officers

**Synopsis:** The recommendation seeks approval of the following Slate of Officers. The term of office is one year, or until the next election, commencing January 1, 2024:

*Chairperson – Phil Collins*

*Vice Chairperson – Monica Turner*

*Secretary – Jill McGruder*

**23.12.12.17** Approval of Appointments to Board of Directors of UC Health, LLC, and UC Healthcare Systems

**Synopsis:** The recommendation seeks approval of appointment, reappointment, and clarification to UC Health, LLC and UC Healthcare System Board of Directors.

Reappointments recommended effective December 12, 2023:

Individual Appointed as Voting Directors to UC Health, LLC:

Phil Collins

Individual Appointed as Voting Directors to UC Healthcare System:

Ron Brown

**Unfinished Business and New Business**

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I would like to point out that the graduate student report is at your place in writing. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

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**Undergraduate Student Report**

Mr. Cortas:

Good morning, Chairman Collins, esteemed members of the Board, President Pinto, and esteemed guests. In this time of annual transition, it's an honor to stand before you to reflect and acknowledge the remarkable journey we've shared. In honoring transitions, I must recognize the departure of key members integral to the student experience and our university's fabric. Dean Arthur and Dean Johnson's unwavering dedication across four decades has indelibly transformed the College of Engineering and Applied Science, and the College of Criminal Justice, Education, and Human Services respectively. Their leadership, not confined to administrative roles but resonating as mentors and friends, has left an indelible mark on the lives of countless CEAS and CEHS students. Under their guidance, the students of our university have witnessed unparalleled success and growth solidifying our reputation as a nationally recognized academic destination.

During our recent Fall Commencement, over 2,500 graduates marked the culmination of their academic journeys, celebrating not just personal achievements but also embodying the collective successes of our university community. These individuals, representing diverse backgrounds and pursuits, showcased exceptional dedication and talent throughout their academic tenure.

Among the myriad accomplishments this year, it is with immense pride that we celebrate the University of Cincinnati's latest achievement. The National Collegiate Athletic Association (NCAA) recently announced our school-record Graduation Success Rate (GSR) of 97 percent, an exemplary testament to the unwavering commitment to academic excellence demonstrated by our student athletes. This impressive milestone, achieved for the second consecutive year and up from 95 percent in 2022, solidifies our institution's dedication to holistic development. Our graduates

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step into the world, bearing not just academic accomplishments but also the values instilled by our collective efforts. Their strides across our stage and into our society symbolize a promising future for a more equitable and prosperous global society.

However, as we approach the year's end, it's imperative to leverage lessons from the past to navigate our future boldly. Reflecting on past concerns, particularly regarding pedestrian safety, I commend the Office of Public Safety's strides in this domain. Yet, the work remains ongoing, necessitating collaborative efforts with the City of Cincinnati. I urge our community to engage actively in fostering a safer campus environment. I urge individuals with the means to do so to reach out to community leaders to impress upon them the need for their continued action.

Every day I'm reminded in word and in action that our shared values are far greater than our differences in opinion. As our students and administrators continue to engage in meaningful dialogue of individual, local, and international significance, it's my hope we can honor individual experience, acknowledge our opportunities for improvement, and remain tolerant of disagreement as we move forward united as a single campus, a single community. My deepest gratitude rests on our administrators, our faculty, and staff, but especially our students whose endeavors shape the heart of our institution. As we depart for the holiday break, may our time together be filled with joy and shared experience.

Thank you, Chair Collins, this concludes my report.

Mr. Collins:

Thank you, Joseph, for your comments. We will now have the Faculty Senate Report by Dan Carl.

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**Faculty Senate Report**

Dr. Carl:

Good morning, Chair Collins, members of the Board, President Pinto, and guests.

Highlights from ongoing Senate work since our October gathering include:

Faculty Senate is working alongside the Registrar's Office to pass a resolution increasing the number of grade replacement credit hour opportunities from 12-18. This policy was originally implemented during Covid-19 and the data gathered by the Registrar's Office supports the movement to a permanent policy that will better serve our students.

Senate has heard and had the opportunity to share feedback regarding the efforts of administration to return to and adhere to block scheduling. Although the Senate shared robust concerns regarding the format to be implemented, overall, we are in favor of the move to a more organized and adhered to approach to our course scheduling.

Senate has heard from faculty on concerns regarding the missing of instruction days in order to accommodate university reading days. In response, through the planning committee we are having discussions looking for alternative solutions to the calendar to alleviate multiple missed days.

Faculty Senate continues to support President Pinto in his approach to maintain a safe and protected environment and to listen to and support all our Bearcat students regardless of their alignment on global conflict.

In closing, we thank President Pinto for attending the December 7 All-University meeting and his State of the University update, and to the conclusion of the fall semester and our December Commencement, we congratulate and welcome our newest Bearcat Alumni.

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Mr. Collins:

Thank you, Dan. With that, we will now have the Staff Senate Report by Brandi Elliott.

**Staff Senate Report**

Dr. Elliott:

Good morning, Chair Collins, members of the Board, President Pinto, and guests. I am pleased to present highlights and updates and accomplishments. The final meeting of the Staff Senate for the Fall Semester 2023 took place on December 6, 2023. Our distinguished guest speakers included Bharath Prabhakaran, Vice President & Chief Digital Officer, and Pat Kowalski, Senior Vice President for Administration & Finance. Updates from the semester include:

The Staff Senate is thrilled to announce its collaboration with the UC Emeriti Association in endorsing the concept of UC becoming an Age-Friendly University. This initiative, supported by various university entities, including the UC Faculty Senate, UC Alumni Association, UC College of Nursing, Lindner College of Business, and the OLLI Board, aims to identify potential staff emeriti designations. The Senate expresses gratitude to Dr. Joanna Mitro, Chair of the Age-Friendly Initiative Working Group, for her collaborative efforts.

The Staff Senate and key partners have announced that UC Serves is scheduled for Friday, May 17, 2024. This event brings together staff and faculty to collaborate on projects proposed by local non-profit partners.

Here are a few committee updates:

- Budget and HR: Working groups were identified to focus on pay equity, parking benefits, and the impact of student enrollment growth. The committee also provided resources on available childcare options for UC employees.

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- Membership and Elections: They appointed staff senate representation to the AI in Higher Education Committee and the Parking Appeals Committee. The committee drafted the calendar for the Staff Senate nominations and elections process for 2024.
- Communication and Recognition: They are developing and planning a Staff Senate Newsletter, and ongoing planning is underway for recognition activities leading to the Staff Excellence Awards.
- Diversity, Equity, and Inclusion: The committee is having ongoing meetings with Employee Resource Groups to strengthen collaborative relationships.
- Governance: They completed an overhaul of the Staff Senate Suggestion/Feedback form and undergoing a review and revision of membership guidelines.
- IT: They are continuing to establish a relationship with DTS to provide updates to senate and the campus community.

The November Senate meeting was hosted by UC Clermont, fostering collaboration and engagement among staff members. UCBA will be hosting our April Staff Senate meeting, which will be moved to April 10 so that we can support our Equity and Inclusion Conference in April. The Staff Senate is committed to fostering a collaborative and inclusive environment, addressing key issues, and enhancing the overall experience of UC staff. We look forward to continued engagement and progress in the upcoming semester.

That concludes my report.

Mr. Collins:

Thank you very much, Brandi. Our final report will be the Student Government Report by Taylor Morgan.

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**Student Government Report**

Ms. Morgan:

Good morning, Chairman Collins, members of the Board, President Pinto, and our distinguished guests. As I reflect on progress made during my term, it brings me great pleasure to share with you the substantial strides we've taken towards realizing our vision. We've not only launched every vision outlined in our platform, which is the booklets you have in front of you but have successfully brought 14 of 20 initiatives to fruition.

Those progress reports in front of you, I would like to acknowledge someone who helped me complete those, Madison Wesley, who is in the audience. She is our internal holdover senator, and she works with each of our colleges and branch campuses, student governance, and has helped me a great deal with compilations in that report.

Over the past couple months, our efforts have been shown in an array of events including a farmers market, comprehensive housing fair, engaging town halls, thought provoking tribunal leadership councils, and dynamic student leadership councils. In addition to these, we've orchestrated smaller yet impactful one-time events and socials to foster a sense of community and involvement.

With approximately \$21,000 invested through 50 initiatives, we've been able to support all areas of student government. Our treasurer diligently managed 37 expenditures for our cabinet committee and 28 other expenditures through discretionary spending, so we give a big thanks.

A noteworthy achievement has been the restatement of our student court comprising of six dedicated members. In the upcoming weeks, they will elect a chief justice and embark on re-governing of bylaws.

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Drawing insights from counterparts in other Big 12 schools, we aim to establish a framework that ensures efficient and effective operations. We have other exciting plans in store including organizing a sustainability week, an advocacy week, and governmental relations summit. Additionally, we're working actively on initiatives to boost voter turnout.

And on the legislative front, we've seen the introduction of 30 bills in the senate. Among them are 11 proposed appropriation bills, 8 enactment bills, and 11 resolution bills holding potential to shape crucial aspects of student experience from homecoming funding to amendments in our Constitution and bylaws.

Happy holidays to everyone. Thank you, Chairman Collins. This concludes my report.

Mr. Collins:

Thank you, Taylor. That concludes our reports.

**Adjournment of Regular Meeting**

Mr. Collins:

Our next regular board meeting will be held on Tuesday, February 27, 2024. In the meantime, I hope our students have a wonderful break and everyone at the university has a happy holiday season and a very happy new year.

There being no further business before the board, may I have a motion and a second to adjourn?

*(A motion was moved by Mr. Boymel, and second by Mrs. McGruder)*

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Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

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PHIL COLLINS  
CHAIRPERSON

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JILL MCGRUDER  
SECRETARY