

## **Swim Lesson Instructor**

Campus Recreation's mission is to create an inclusive environment that inspires movement and community. In addition to offering an award-winning fitness facility, we strive to be a place where members can connect with one another in a safe and positive environment.

Campus Recreation includes three fitness spaces: Campus Recreation Center, the Fitness Center at CARE/Crawley, and the Siddall Fitness Center. Our three facilities offer many ways for members to get active – from cardio and weight equipment, to group fitness, swimming pools, a climbing wall and more. We look for teammates who uphold the same values as we do: teamwork, educating, problem-solving, curiosity, and fun.

Connect. Energize. Thrive. Explore Campus Recreation.

## **Job Title and Overview**

Swim Lesson Instructors are responsible to instruct American Red Cross progressive swim lessons and teach participants to be safe when they are in, on and around water. Lessons are available to infant/toddlers, preschool, youth and adults in group and/or private lessons. We are also looking for swim instructors to coach junior swim team style classes, stroke clinics, and master's level swim practices. **Positions available to both certified and uncertified staff**.

#### **Essential Job Functions**

- Effectively teach and give feedback to students during swim lessons
- o Maintain current attendance records
- o Maintain class participants class progress
- o Record class participants results on report card
- o Attend and participate in all scheduled WSI meetings and trainings.
- Forward patrons with specific questions or concerns to the Aquatic Coordinator or Aquatic Supervisor.
- o Maintain current certifications
- o Other duties as assigned

# **Minimum Qualifications**

- At least 16 years of age
- Enrolled at a post-secondary institution or a secondary school at least part-time (one (1) or more
  credit hours if at a post-secondary institution), except for summer term, or will be a registered
  student during the next academic term.

## **Additional Information**

- Campus Recreation provides additional development opportunities for staff beyond job duties including the possibility to attend varying conferences at state, regional, and national levels as well as inner-departmental committee opportunities through our student-led organization, Recreational Development & Leadership (RDL).
- This position may require early mornings, late nights, and holidays.
- Hour requirement: one lesson a week
- Skills acquired include:
  - Teaching experience
  - Risk Management
  - Critical Thinking
  - o Communication
  - o Time Management
  - o Problem Solving
  - Conflict Resolution

# **Physical Requirements/Work Environment**

- Standing often
- Talking often
- Walking often
- Bending often
- Pulling, pushing often
- Position specific:
  - Works on uneven and/or slippery surfaces and is periodically exposed to hazardous conditions/situations and substances.
  - Ability to work with all age groups

0

## **Compensation and Benefits**

- \$13.15/hour For Certified Staff holding active American Red Cross Water Safety Instructor Certifications.
- \$12.15/hour for non-certified assisting instructors
- 20% discount of programs and services (excluding Pro Shop)